



SOUTH LYON FIRE DEPARTMENT

Manual of Procedures 108

CADET FIREFIGHTER PROGRAM

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Approved: Chief Mike Kennedy

I. PURPOSE

Reaching out to high school students has long-range effects. Encouraging youth to take part in the emergency services is extremely beneficial to local communities and fire departments. Benefits of cadet programs include:

- A. Allowing youth to gain insight and interest in becoming long-term members of the emergency services.
- B. Increasing awareness among youth about volunteering and supporting the fire and rescue services.
- C. Providing departments with additional help in accomplishing non-firefighting or non-emergency tasks.
- D. Leadership development for America's youth who will be tomorrow's leaders.
- E. Educating parents and mentors on the importance of encouraging volunteerism.

II. HOURS

The Michigan Department of Energy, Labor & Economic Growth Wage & Hour Division specifies the below hour stipulations

- A. Combined hours of school and work cannot exceed 48 hours in a work week.
- B. A minor may not work more than six days per week.
- C. A minor age 16 or older shall not work before 6:00 a.m. or after 10:30 p.m., Sunday through Thursday.
- D. A minor age 16 or older shall not work before 6:00 a.m. or after 11:30 p.m. Fridays and Saturdays, during school vacation periods, and during periods when a minor is not regularly enrolled in school.
- E. Minors are limited to working no more than 10 hours in a day, with a weekly average of 8 hours per day.

III. ALLOWED ACTIVITIES

- A. Be equipped with appropriate personal protective equipment to accomplish the assigned tasks.
- B. Wear a seat belt when riding on apparatus or other department vehicles.
- C. Be clearly marked in order to easily identify them from a distance.
- D. Attend and take part in supervised training.
- E. Participate in department functions within the rehabilitation area of an emergency scene. This could include setting up lighting, assisting in water supply efforts, handling of wood and other technical rescue materials, and other support functions, which do not expose the fire cadet to hazardous areas or atmospheres.
- F. Pick up hoses or other materials and clean up at the emergency scene after it has been declared safe by the Incident Commander.
- G. Enter a structure only when accompanied by an adult responder once the structure has been determined safe by the Incident Commander and not considered immediately dangerous to life or health (IDLH).



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IV. PROHIBITED ACTIVITIES

- A. Cadet firefighters may not work alone with a staff member of the opposite sex.
- B. Be substituted for trained personnel.
- C. Perform fire suppression involving structures or vehicles.
- D. Perform high angle, confined space, collapse rescue, or any rescue operation that places them in danger or areas of IDLH.
- E. Drive fire department or rescue vehicles emergency traffic.
- F. Direct traffic at the scene of a fire, other emergency, or non-emergency.
- G. Train on departmental equipment or remove equipment from an apparatus unless under the supervision of an OJT-approved firefighter or officer.

V. EXPECTATIONS

Cadet Firefighter - You can expect

- A. Appropriate, quality training.
- B. To be in confidential situations.
- C. Treated as an adult.
- D. Your questions and opinions will be listened to. (May not act on them but we will listen).
- E. We will watch for your safety.

Cadet Firefighter – What we expect

- A. When responding to calls from home or other, that all traffic laws are obeyed.
- B. Honesty.
- C. Timeliness.
- D. Confidentiality to patient information.
- E. If you say you are going to do something – do it.
- F. Safety concerns addressed at every call or training.
- G. Do not do anything dangerous that you have not been trained to do.

Parents – You can expect

- A. We will do everything possible to watch for your child's safety both at training and incidents.
- B. Honest opinions regarding how your child is doing in the fire service.

Parents – What we expect

- A. You will let us know if school requirements are not being met.
- B. If your child has a medical condition we should know about.
- C. Stay engaged in your child's involvement with this program.
- A. Call and ask us questions

Approved by
/s/ Chief Mike Kennedy