



SOUTH LYON FIRE DEPARTMENT

Manual of Procedures 210

CADET FIREFIGHTERS

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Approved: Chief Mike Kennedy

I. CLASSIFICATION RESPONSIBILITIES

Under supervision of fire officers and firefighters, the cadet firefighter concentrates heavily on firefighter training and drilling. The cadet firefighter studies emergency response techniques and fire science, and helps maintain the equipment and facilities of the fire department. The cadet firefighter also engages in limited fire suppression, emergency medical service, rescue, and fire prevention activities to protect life and property. Within their allowed capacity by training and MIOSHA, the cadet firefighter may set up hoses, ladders and equipment to help mitigate emergency situations. They are responsible for knowing and following the South Lyon Fire Department's Manual of Procedures.

II. DISTINGUISHING FEATURES

The purpose of the cadet firefighter program is to prepare high school students for a career in the fire service following high school graduation. This is a paid position requiring significant physical ability and mental alertness. Cadet firefighters are paid at the trainee pay rate. Since they are not required to complete Firefighter I & II and / or EMT, cadet firefighters will not be paid for their time in class if they decide to pursue Firefighter I & II or EMT certification. The cadet firefighter shall complete the On-The-Job Training program within the allotted time period.

This is a training position for students working towards a high school diploma between the ages of sixteen (16) and eighteen (18) years of age. The cadet firefighter focuses on becoming a firefighter through participation in SLFD activities. SLFD requires that cadet firefighters focus on academic course work. Cadet firefighters must be in good standing and attending a State of Michigan recognized high school program and maintain a "C" or better in all classes. Report cards shall be furnished to the lieutenant marking period.

Thirty days following completion of high school coursework, the employee is ineligible to continue employment as a cadet firefighter. The employee can apply to be a SLFD firefighter, resign from SLFD, or face termination.

All SLFD procedures apply to cadet firefighters unless otherwise called out in this procedure. Cadet firefighters are required to respond to alarms, work unique hours around school hours, and to contribute to a team approach in carrying out the duties and mission of the department. Cadet firefighters must be at least sixteen (16) years of age to comply with MIOSHA Youth Labor standards, and are restricted to set hours per these standards. Unless otherwise stated in this procedure, SLFD procedures apply to cadet firefighters. Cadet firefighters may be required to drive fire department staff vehicles and are required to have at least a State of Michigan Level 2 Intermediate Driver's License.



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III. ESSENTIAL FUNCTIONS

The cadet firefighters must possess the following: normal hearing and vision, or correctable to a normal level; physical strength, endurance, and agility.

Communication: Communicates with the general public and other City employees in performing community service and public education activities, presenting public safety training classes, participating in school programs, answering questions, delivering emergency care, and ensuring patient needs. Produces written documents to document technical and legal matters.

Manual/Physical: The cadet firefighter must also be able to produce extreme effort and energy during highly stressful situations, retain presence of mind, and work as a team member to mitigate an emergency. They must also have: the ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 75 lbs. Finally, the cadet firefighter must be able to attend meetings, both on and off-duty, as assigned and perform public speaking for the department. The cadet firefighters will not engage in any activity(s) prohibited by federal or state child labor laws.

Mental: Comprehends and makes inferences from written material, such as SLFD procedures. Reads and interprets equipment instructions and preplans to operate equipment in emergency situations. Learns firefighting techniques, firefighting equipment operation, and emergency medical service care through on-the-job training and in classroom settings.

Cadet firefighters may respond on alarms for fire, rescue, hazardous materials and emergency medical services concurrent with SLFD procedures and directives. They may connect and lay hose lines outside of the hot zone with due regard to safety and regulations. Per orders, they may assist with the set-up of fire apparatus and other equipment used to mitigate emergency scenes. The cadet firefighter trains to be able to use department equipment as designed to prevent, control and mitigate emergency situations.

Cadet firefighters also assist with fire prevention activities and participate in public education for the community. Cadet firefighters must conduct themselves in accordance with the department's code of conduct and display the attributes of a firefighter with integrity while on and off duty.

Knowledge and Abilities:

Knowledge of:

The cadet firefighter learns the basic skills of firefighting, methods and techniques used in modern firefighting, commensurate with the Michigan State Firefighter's Training Council Firefighter I& II certification, for protection of life and property. The cadet firefighter also may learn how to render medical aid as required in accordance with the emergency medical technician licensure as adopted within the State of Michigan.



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The cadet firefighter must also complete the South Lyon Fire Department's On-the-Job Training program to establish rudimentary familiarity with how the SLFD operates.

Ability to:

Learn the location of streets, addresses, hydrants and mains; learn and maintain proficiency in basic first aid techniques; demonstrate physical endurance, agility, dexterity, and strength necessary to perform required duties; understand and act in accordance with department rules, policies and standard operating procedures and demonstrate skill in applying these toward specific situations; analyze fire and driving situations and adopt effective courses of action for them; establish and maintain effective working relationships with others; understand and carry out both verbal and written directions in emergency and non-emergency situations; demonstrate the ability to perform in a manner that protects the interests of the community and department. Performs other such duties as may be required or assigned.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the fire department as the needs of the fire department and requirements of the job change.

IV. EDUCATION AND TRAINING

A person may qualify to be a cadet firefighter with the following:

Education and Age:

- A. The cadet firefighter must be between the ages of 16 and 18, working towards a high school diploma.

Experience:

- A. No prior firefighting, emergency medical experience or certification is required.

V. QUALIFICATIONS

The cadet firefighter must secure a work permit with their school. The South Lyon Fire Department will work with the applicant to obtain a work permit. Once the work permit exists, SLFD and the school will keep copies of the work permit within the person's employment and school records.

Cadet firefighters may be required to drive fire department staff vehicles and are required to have at least a State of Michigan Level 2 Intermediate Driver's License with an acceptable driving record.

Approved by
/s/ Chief Mike Kennedy